

DORSET BOARD OF SCHOOL DIRECTORS

THE DORSET SCHOOL

DORSET, VERMONT

TUESDAY, AUGUST 28, 2012

6:00 P.M.

AGENDA

1. Call to Order
2. Approval of Minutes of the June 26, 2012
Motion _____ Second _____ Action _____
3. Report of the Superintendent of Schools
 - a) Discussion/Action – Recommendation to Approve Schools for Receipt of Tuition Payments
Motion _____ Second _____ Action _____
 - b) Discussion/Action – Recommendation to Approve Early Tuition Payments to School
Motion _____ Second _____ Action _____
 - c) Discussion/Action – Tuition Requests for 2012-2013
Motion _____ Second _____ Action _____
 - d) Discussion – Ends Policies
 - e) Discussion – Recommendation to Grandfather Disability Benefit (Exec Session Requested)
 - f) Discussion – Teacher Negotiations (Exec Session Requested)
4. Report of the Principal
5. Employment: Appointments/Resignations
 - a) Discussion/Action – Hire Recommendation for First Grade Teacher (Amy Panetta)
Motion _____ Second _____ Action _____
6. Directors' Orders and Financial Statements
7. Public Comment
8. Other Business
9. Adjournment
Motion _____ Second _____ Action _____ Time _____

Board Members:

Bob Allen

Jennifer Allen

David Chandler

Vickie Haskins

James Salsgiver

NEXT MEETING SCHEDULE *(unless otherwise noted)*

Dorset (Tues, 6:00pm) *(unless otherwise noted)*

Sept. 25, 2012
Oct. 23, 2012
Nov. 27, 2012
Dec. 18, 2012 (3rd Tues.)
Jan. 7, 2013 (Monday)
Feb. 26, 2013
Mar. 19, 2013

BRSU Board (MEMS - Mon., 7pm)

Sept. 24, 2012
Oct. 29, 2012
Nov. 26, 2012
Dec. 3, 2012
Mar. 25, 2013

Dorset Board of School Directors
Tuesday, June 26, 2012
The Dorset School, Dorset, Vermont

In Attendance: Bob Allen, Jennifer Allen, David Chandler – Board Chair, Dan French – BRSU Superintendent, Vickie Haskins, Rosanna Moran – TDS Principal, Jim Salsgiver

Absent: None

Audience: Kandace Beavin, Chris Hubbard, Phyllis Tate

1. Call to Order

Meeting was called to order at 6:00 PM by Chairperson David Chandler.

2. Approval of Minutes

A motion to accept the minutes of the May 22, 2012 Board meeting was made by Jim Salsgiver. Motion seconded by Vickie Haskins. There was one suggested change to the minutes. All were in favor of approving the minutes as amended, motion carried.

3. Report of the Superintendent of Schools

a) Discussion/Action – Approve BBA Tuition Agreement – Superintendent French presented the Secondary Education Contract to the members for approval. Mr. Allen asked if there are any changes to the contract since last year to which Mr. French replied that there is clarifying language addressing the FTE issue at the Career Center.

A motion to approve the BBA Secondary Education Contract was made by Bob Allen. Motion seconded by Jennifer Allen. All were in favor, motion carried.

b) Discussion – Digital Fabrication – A Brief Video – Superintendent French will email the video to the members of the Board.

c) Discussion – Teaming for Transformation – Superintendent French shared with the group that BRSU has been selected as 1 of 20 SUs nationally to partner with The Consortium for School Networking (CoSN) to work on personalized learning with the project “Teaming for Transformation”. The participating teams are working together on a collaborative platform called Epic Ed (www.epiced.org), which is an online community focused on digital conversion. There are four members from BRSU using the system: Seth Bennett, John Dawson, Dan French and Jackie Wilson.

d) Discussion - Ends Policies within the SU and also in Dorset – The Board discussed where they are in the Ends Policy process. The meeting scheduled for May 29th didn't happen due to severe weather. The Board is proceeding with the policy implementation with a plan for a presentation to the community in the fall. If there are any issues that need to be addressed, the policies can be adjusted on the fly. The participants from the last community engagement were emailed the policy draft and asked for feedback. That garnered 3 constructive comments specifically about the need for the term 'world ecology' to be clarified. Mr. Salsgiver will follow up with another email responding to the comments and perhaps that will generate more comments and responses to the draft.

e) Discussion – Governance Updates – A second draft of the Phase 1 Governance Study commissioned by the BRSU Governance Committee is now available. The committee will be reviewing this and release it as a public document, which will help inform conversations going forward.

f) Discussion – Legislative Updates – The Commissioner of Education is to be appointed by Governor Shumlin from three presented candidates. The summary of the Legislative

session is still in draft format at this point, so Mr. French is not confident enough yet to report definitively on the outcome of the session.

g) Discussion – Teacher Negotiations (Executive Session Requested)

h) Discussion – July Warrants will be ready to sign at the BRSU the week of July 25 – Board Members will receive an email when ready - *There is no meeting in July.*

4. Report of the Principal

Ms. Moran shared a copy of the Principal's Report, as follows:

The Dorset School
Principal's Report
Rosanna Moran
June 2012

Enrollment for 2012-2013:

	Current Registered	Potential Additional Students	
K	0	15	
1	21	21	2
2	15	15	
3	20	20	
4	22	22	2
5	17	17	2
6	22	23	1 (2 classes)
7	13	15	2
8	23	23	1 (2 classes)
	171		181*[corrected from original document]

Information:

The end of the year was (thankfully) uneventful. Graduation went smoothly, and the last day picnic was well attended.

I am keeping an eye on enrollment in Grades 1 and 4 for next year. If all students who have come to visit the school were to actually attend, we would need to split those classes.

We have restructured the way in which summer school is organized. We have scheduled two 90 minute blocks. Two certified teachers and one para will work with students so that we can have three groups at a time. They will receive a Leveled Literacy Intervention lesson from Beth Marsh, Math Interventions from Stephanie Sumner and reinforcement games and activities from the paraprofessional. In addition, we will have Mandy Chalmers working with older students on reading comprehension and math skills.

The Art Show Fundraiser was a tremendous success. We had donors for advertising, auction items and desserts. Music was provided by two Dorset parents. We auctioned furniture and artwork created collaboratively by each grade. Staff members donated activities for the silent auction, such as lunch or a picnic with a teacher. Between auction items and donations, we raised just over 4,000.00 for the Levitz family.

Eighth Grade trip went well. Students visited just about everything that Washington, DC had to offer! All returned home safely.

Eighth grade Algebra and Spanish results:

Five students placed out of the 9th Grade Algebra Course at BBA. [5 of 8]

Five students placed out of the 9th Grade Spanish I Course at BBA. [5 of 7]

Personnel:

We are still in the interview process for the music position. [6 interviews scheduled for Monday, July 2]

Playground:

The playground committee met for a final review of the playground plans this past week in a GoToMeeting conference with Travis Armes of GameTime. We were able to work with him to finalize the plan for the playground and get a quote from him for Phase I and Phase II. We then went to the Dorset Select Board to thank them, show them what we have done with their initial investment and seek additional funds. They voted at the June 19 meeting to grant us the addition \$24,000.00 needed to complete both Phase I and Phase II at the same time.

Ms. Allen asked how Ms. Moran will plan for potential class splits and when will the decision to split be made. Ms. Moran answered that most of the potential new students are families moving into town, not many are tuitioning in. Sue Mele and Kelly Leggett are following up with the parents who indicated that their children may be attending TDS to firm up the numbers. Ms. Moran is hopeful that this will happen within the next couple of weeks. She has posted anticipated teaching positions on School Spring in case that is necessary.

Ms. Moran reported that the town is adding onto the existing soccer field by dropping fill whenever possible and that it is now about 10 feet longer on each side already. Mr. Chandler offered an official 'thank you' to the Dorset Select Board for picking up the entire shortfall for the playground project. Mr. Salsgiver interjected that a huge factor in the Select Board's willingness to continually support the playground project was the \$20K raised by the school community through grant writing and the Spring Swing fundraiser at the Inn at Westview Farm. Ms. Moran thanked the DPV, Dorset community, grant writing efforts, and Rob Gaiotti, who has been instrumental in the process. Mr. Chandler also thanked Vickie Haskins for 'keeping the ball rolling'.

a) Discussion – 1:1 Computer Purchase – Ms. Moran presented an 'Evaluation of Options' regarding the 1:1 Tech Device Program and the options were discussed at length. The recommendation for the best option is to purchase ChromeBooks for students in 5-8th grades. This will provide strong and solid access to Google Apps and HaikuLMS, allows for personalized learning and equity access to all students in each of the classes. This option will also allow for maximum distribution, is cost effective, there will be a reasonable learning curve, and the ability to do some offline work is coming soon. The order will be placed by June 30th, and will include a storage cart and a cloud-based printer at no extra cost.

Mr. Chandler posed the question – how can the Board help raise funds and plan going forward?

5. Employment: Appointments/Resignations

a) Discussion/Action – Increase PE Teaching Position to 100% – Superintendent French a recommendation for change in PE teacher status. The PE Teacher position at TDS has been a .8 FTE position combined with a .2 FTE position of Athletic Director. For the 2011-2012 school year, the PE teacher taught four days per week and had one designated day for AD responsibilities. Mr. French proposed making the PE Teaching position full time beginning in the 2012-2013 school year with the responsibility of the AD as part of that position, which would make it equitable with the other special area teaching positions. The Music, Art, Technology and Spanish Teaching positions are each 1FTE, with extra responsibilities of Band, Chorus, Art Club, oversight of technology equipment and teacher training, and extra periods of Spanish for 7th and 8th grades. This would also allow more flexibility in the scheduling of specials for grades K-8.

A motion to approve the change in PE Teacher status was made by Bob Allen. Motion seconded by Vickie Haskins. All were in favor, motion carried.

b) Discussion/Action – Hire Recommendation for Art Position – The K-8 Art Teacher position was posted on Schoolspring.com, which yielded 96 applicants. A committee comprised of two teachers, two parents and the principal interviewed six applicants. Based on a review of that process, Ms. Moran is recommending that Frances Willard be hired for the position of K-8 Art Teacher with a start date of August 27, 2012.

A motion to hire Frances Willard for the K-8 Art Teacher position was made by Bob Allen. Motion seconded by Jim Salsgiver.

The Board discussed the receipt of a letter from a community member criticizing the interview/hiring process. Each Board Member received a copy of the letter. Mr. Chandler opened the floor for discussion. The Board discussed the hiring process and the issue of being approached by community members with questions and concerns and how to best handle that. The Board does not have specific information about candidates or the interview process for each position and therefore should refer questions of that nature to Ms. Moran. The Board discussed 'trusting the process' and allowing Ms. Moran to hire the staff she feels will best serve the students and school community under her tutelage.

Ms. Allen requested Executive Session to further discuss the hire recommendation.

6. Directors' Orders and Financial Statements

Reviewed and signed by Board members and returned to Superintendent French.

7. Public Comment

None

8. Other Business

None

Executive Session

At 7:40PM, a motion to call the meeting into Executive Session was made by Jim Salsgiver. Motion seconded by Bob Allen. All were in favor, motion carried.

The following items were discussed:

3. g) Discussion – Teacher Negotiations

5. b) Discussion/Action – Hire Recommendation for Art Position - *On a motion made by Bob Allen, seconded by Jim Salsgiver, Frances Willard was hired as the Art Teacher. All were in favor, motion carried.*

9. Adjournment

The Board reconvened in open session at 8:44 PM. No action was taken. *The meeting was promptly adjourned at 8:45 PM by Chairperson David Chandler.*

The next meeting will be held on Tuesday, August 28, 2012 at 6:00 PM at The Dorset School.

Respectfully submitted by

Renee Bornstein

DANBY
DORSET
MANCHESTER
MOUNTAIN TOWNS RED
MT. TABOR

BENNINGTON-RUTLAND SUPERVISORY UNION

6378 VT Route 7A
Sunderland, Vermont 05250-8427
Phone: 802-362-2452, Fax: 802-362-2455

PAWLET
RUPERT
SUNDERLAND
UNION DISTRICT #23
UNION DISTRICT #47

TO: Dorset School Board

FROM: Daniel M. French, Superintendent

SUBJECT: Recommendation to approve schools for receipt of tuition payments

MEETING DATE: August 28, 2012

I have reviewed the materials available regarding the programs for the schools listed below. They are all accredited and non-sectarian schools and I recommend the board approve these schools for receipt of public tuition payments.

1. Avenues – The World School: New York, New York
2. Buckingham, Browne & Nichols: Cambridge, MA
3. Carlbrook School: Halifax, VA
4. Sigtunaskolan Humanistiska Läroverket: Sigtuna, Sweden

DANBY
DORSET
MANCHESTER
MOUNTAIN TOWNS RED
MT. TABOR

BENNINGTON-RUTLAND SUPERVISORY UNION

6378 VT Route 7A
Sunderland, Vermont 05250-8427
Phone: 802-362-2452, Fax: 802-362-2455

PAWLET
RUPERT
SUNDERLAND
UNION DISTRICT #23
UNION DISTRICT #47

TO: Dorset School Board

FROM: Daniel M. French, Superintendent

SUBJECT: Recommendation to Approve Early Tuition Payments to Sigtunaskolan
Humanistiska Läroverket, Sigtuna, Sweden

DATE: August 23, 2012

We have a secondary student who will be attending a school in Sweden this year. The school is requesting we make tuition payments in advance of each semester. Our current practice is to make tuition payments at the end of each semester after we have verified attendance.

Due to this unique situation, I recommend the Board authorize me to make tuition payments to this school in advance of each semester.

TO: Dorset School Board
FROM: Daniel M. French, Superintendent
SUBJECT: Tuition Requests for the 2012-2013 School Year
MEETING DATE: August 28, 2012

We have received the following secondary tuition requests. I recommend you approve these requests.

STUDENT	GRADE	SCHOOL	PARENT	ADDRESS
Berard	Clara	11 Burr & Burton Academy	Berard David	3370 Morse Hill Rd.
Berger	Anna	12 Burr & Burton Academy	Dydo Noel	50 VT Route 30
Berkout	Carling	10 Burr & Burton Academy	Berkout Carl	3835 West Rd.
Biggs	Trevor	11 Burr & Burton Academy	Biggs Susan	175 Brookside Dr.
Biggs	Tristan	11 Burr & Burton Academy	Biggs Susan	175 Brookside Dr.
Billier	Victoria	12 Burr & Burton Academy	Billier Nancy	117 Dusty Hollow Ln
Bronson	Louis	10 Long Trail School	Bronson Henry	85 Benedict Rd. S.
Buckley	Henry	12 Burr & Burton Academy	Buckley Sara	3518 VT Route 30
Burgess	Catherine	9 Burr & Burton Academy	Burgess Bob	100 Mad Tom Rd.
Burgess	David	10 Burr & Burton Academy	Burgess Bob	100 Mad Tom Rd.
Caler	Nicholas	11 Burr & Burton Academy	Caler Lisa	350 Route 30
Carroll	Anjelica	10 Burr & Burton Academy	Carroll John	40 Cross Rd.
Casey	Jessica	9 Burr & Burton Academy	Thompson Denise	610 Read Farm Ln
Chandler	Margaret	12 Burr & Burton Academy	Chandler David	181 Cheney Rd.
Durham	Dylan	12 Burr & Burton Academy	Durham Kathleen	61 Culver Ln., Apt. C
Eisemann	Rachel	11 Emma Willard School	Eisemann Allen	969 Dorset West Rd.
Fersen	J Cooper	11 Berkshire School	Fersen Paul	2349 A Dorset West Rd.
Garay	Manuel	12 Burr & Burton Academy	Garay Manuel	386 Benedict Rd.
Gardner	Olivia	9 Burr & Burton Academy	Gardner Tim	2258 Danby Mountain Road
Geurts	Alex	10 Burr & Burton Academy	Geurts Maurice	144 Wind Hill Rd
Geurts	Jack	10 Burr & Burton Academy	Geurts Maurice	144 Wind Hill Rd
Geurts	Ella	11 Burr & Burton Academy	Geurts Maurice	144 Wind Hill Rd
Grip	Meghan	9 Burr & Burton Academy	Grip Richard	170 Owis Head Hill Ln
Hawkins	Luc	9 Avenues: The World School	Hawkins John	2116 Route 30
Herbert	Andrew	11 Burr & Burton Academy	Herbert Robert	38 Danby Mtn Rd.
Himmelman	Lily	9 Buckingham, Browne, & Nichols	Himmelman Ken	15 Spruce Ln.
Himmelman	Samuel	12 Caribrook School	Himmelman Ken	15 Spruce Ln.
Hollingshead	Michael	9 Burr & Burton Academy	Hollingshead Diane	3444 Rt. 30
Iris	Jonathan	9 Burr & Burton Academy	Iris Jenny	101 Quiver Ln
Jackson	Dakota	12 Burr & Burton Academy	Jackson Melissa	93 Stone Wall Ln
Karhu	Anna	9 Burr & Burton Academy	Karhu John	211 Dusty Hollow Rd.
Kerstel	Claire	12 Burr & Burton Academy	Kerstel Ben	2218 Route 30
Kilmartin	Hannah	10 Burr & Burton Academy	Kilmartin Sally	2568 VT Route 30
Kolos	Chloe	10 Burr & Burton Academy	Berardi Cassandra	1263B VT Route 30
Komaros	Christopher	9 Burr & Burton Academy	de Laszlo Pauline	242 Overlook Rd.
Leech	Mary	11 Burr & Burton Academy	Leech Jay	317 Owis Head Hill Lane
MacFarlane	Dylan	12 Burr & Burton Academy	MacFarlane Peter	149 Goodwood Ln.
Mackson	Maximilian	9 Burr & Burton Academy	Mackson Christie	179 Squirrel Hollow Rd.
Marmer	Abigail	10 Burr & Burton Academy	Marmer Gary	238 Windward South
Marmer	Danielle	12 Loomis Chaffee School	Marmer Gary	238 Windward South
McCloe	Ian	9 Burr & Burton Academy	McCloe Lynn	3 Dorset View Ln.
McCloe	Adelaine	11 Burr & Burton Academy	McCloe Lynn	3 Dorset View Ln.
McLellan	Jasmine	9 Burr & Burton Academy	McLellan Chester	211 Blue Spruce Ln.
McMorrow	Veronica	10 Westover School	McMorrow Patrick	848 Mad Tom Rd
Misasi	Samantha	10 Westover School	Misasi Steven	1148 VT Route 30
Moore	James	9 Burr & Burton Academy	Moore Debbie	1775 Morse Hill Rd.
Murdock	Liam	10 Burr & Burton Academy	Murdock Jeff	1288 VT Route 30
Nassivera	Luke	12 Burr & Burton Academy	Nassivera John	18 Marsh Lane
Parente	Nicholas	11 Burr & Burton Academy	Parente Colleen	994 Dorset West Rd.
Proft	Anders	9 Burr & Burton Academy	Proft Matthew	2087 Dorset Hill Road
Rushing	Elias	11 Burr & Burton Academy	Rushing John	161 Kent Hill Rd.
Sands	Nikolai	9 Burr & Burton Academy	Sands Alexandra	71 Battenkill Way
Shehadi	Joseph	10 Burr & Burton Academy	Shehadi David	274 Paul's Way
Shehadi	David	12 Burr & Burton Academy	Shehadi David	274 Paul's Way
Stannard	Jonathan	12 Burr & Burton Academy	Stannard Janet	3389 Morse Hill Rd.
Stannard	James	12 Burr & Burton Academy	Stannard James	1836 Dorset West Rd.
Stewart	Timothy	9 Burr & Burton Academy	Stewart Scott	15 Spruce Ln.
Straley	Devin	10 Burr & Burton Academy	Straley Lori	509 Mad Tom Rd.
Straley	Scott	12 Burr & Burton Academy	Straley Lori	509 Mad Tom Rd.
Thorn	Clara	9 Burr & Burton Academy	Thorn Bo	599 Dorset West Rd.
Thorn	Hannah	11 Sigtunaskolan Humanities	Thorn Bo	599 Dorset West Rd.
Trugler	Roy	10 Burr & Burton Academy	Trugler Oscar	798 Nichols Hill Rd.
Tuttle	Kyle	12 Burr & Burton Academy	Tuttle Denise	509 Peace St.
Weston	Pierce	9 Burr & Burton Academy	Weston Melissa	3278 Dorset Hill Rd.
Zaccheo	Jonathan	11 Burr & Burton Academy	Zaccheo Deb	50 Ledge Ln.

The Dorset School
Principal's Report
Rosanna Moran
August 2012

It has been a very busy summer! Our enrollment is up to 178!

First grade was split into two sections. The sixth grade was also split into two sections, which will be team taught by the entire middle school faculty.

Summer school seemed to be very successful; I will be anxious to see the NWEA results of the students who participated. Feedback from both parents and students, as well as teachers, has been very positive. We will be administering the full NWEA in the fall, winter and spring this year.

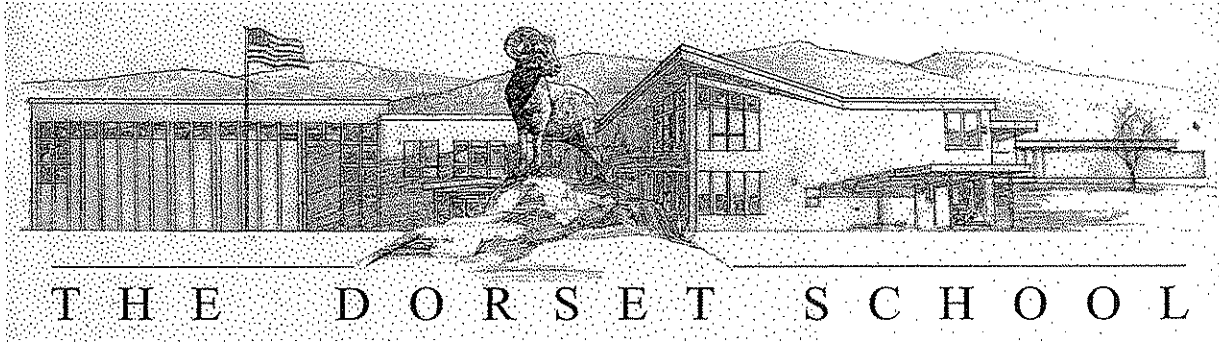
Our Chromebooks have been delivered, and will be in the students' hands after our Back to School Night on September 13th.

In my last Board Report I told you that the plan for the playground had just been finalized. I am now happy to report that the playground has been installed and is beautiful. I am greatly looking forward to watching the children's reactions as they see it for the first time.

I participated in several workshops over the summer both at the BRSU and at Castleton. In the BRSU workshops, we worked on identifying Priority Standards in Math and English/Language Arts. In math the focus is Numbers and Operations Base 10, and in ELA it is Non-fiction Writing. At Castleton, I took a two day workshop on Co-Teaching, where the Special and General Educators work together in the classroom. Lastly, I took Jean Ward's workshop, OGAP (Ongoing Assessment Project) Fractions. This was developed through the state of Vermont and focuses on uncovering misconceptions in student work in order to better address student needs.

In the coming year, we will be focusing data team work utilizing the priority standards identified by the Teacher Leadership Team. Our NWEA data will be very informative during this process.

I am looking forward to a productive year!



Rosanna Moran, Principal

TO: Daniel M. French, Superintendent

FROM: Rosanna Moran, Principal
The Dorset School

SUBJECT: Hire Recommendation for Amy Panetta

DATE: August 3, 2012

The First Grade Teacher position was posted on Schoolspring.com. The posting yielded 20 applicants. A committee comprised of four teachers, one parent and the principal interviewed eight applicants.

Based on a review of that process, I recommend hiring Amy Panetta for the 100%FTE First Grade Teacher position. She will be placed at Step 6, Column M of the Master Contract Agreement with a salary of \$42,339. Her start date will be August 27, 2012.

Amy is licensed in Vermont with endorsements in Elementary Education, K-6 and Early Childhood Education, Birth-Gr. 3.

Amy has completed all of the criminal records background check process; the results, of which, are on file at the BRSU central office.